

## **ANNEX**

### **Key differences that would come with Academy status as part of the Clevedon Learning Trust Multi Academy Trust**

- The school will cease to be maintained by the Local Authority but will instead be funded and maintained directly by the Department for Education. This will mean that the school will retain the Education Services Grant portion of its budget that is currently retained by the Local Authority.
- The basis for the running of the school will be through a Funding Agreement with the Department for Education.
- The Trust, which is a charitable company limited by guarantee, will enter into the relevant land agreements under which the school will occupy the existing site.
- The Trust will be the conduit for funding, with each school within the Trust being funded on the basis of its pupil numbers (similar to the current arrangement for us as a maintained school).
- The schools within the Trust will agree a proportion of their budgets to be retained centrally by the Trust for common services and contracts.
- The Governance of the Trust is distributed as below:
  - A small group of Members who hold the directors of the Trust accountable;
  - A group of directors responsible for the overall strategy of the Trust and responsible for all the schools within the Trust;
  - Committees of the Trust Board with responsibility for specific areas and who report to the Trust Board;
  - Local Governing Bodies which will be responsible for school based issues and who will report to the Trust Board. Local Governing Bodies will be represented on the Trust Board and Trust Committees and thereby influence and contribute to the decision-making and strategies of the Trust as a whole.
- The school staff will become employed by the Trust. The employment rights of all members of staff will be protected by TUPE, Transfer of Undertakings (Protection of Employment) Regulations which came into force in 2006. This means that these employment rights will transfer to the Trust under the same terms and conditions of employment. Pension rights and continuity of service record will be preserved.
- If we decide to become an Academy we will become our own admissions authority which permits us to influence the admissions criteria of the school if we wish. There is an overriding requirement to act in accordance with the School Admissions Code and we will always look to continue to provide excellent education for the local community and fair access for all children.
- Academies are permitted certain freedoms, for example, from following the national curriculum. In practice, all schools continue to be overseen by Ofsted and children will continue to be subject to national SATs at the end of Key Stages 1 and 2.